

EEOC Form 161-B (11/09)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION ("EEOC")**NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST)**

To:

Gregory Brooks
520 Gates Avenue
Brooklyn, NY 11216

From:

New York District Office
33 Whitehall Street, 5th Floor
New York, NY 10004



On behalf of person(s) aggrieved whose identity is
 CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

520-2016-03580

EEOC Representative

Patrick Sanford, Federal Investigator

Telephone No.

(212) 336-3677

(See also the additional information enclosed with this form.)

NOTICE TO THE PERSON AGGRIEVED:

Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), or the Genetic Information Nondiscrimination Act (GINA): This is your Notice of Right to Sue, issued under Title VII, the ADA or GINA based on the above-numbered Charge of Discrimination ("Charge"). It has been issued at your request. Your lawsuit under Title VII, the ADA or GINA **must be filed in a federal or state court WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this Charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)



More than 180 days have passed since the filing of this Charge.



Less than 180 days have passed since the filing of this Charge, but I have determined that it is unlikely that the EEOC will be able to complete its investigation of this Charge within 180 days from the filing of this Charge.



The EEOC is terminating its investigation of this Charge.



The EEOC will continue to investigate this Charge.

Age Discrimination in Employment Act (ADEA): You may sue under the ADEA at any time from 60 days after the Charge was filed until 90 days after you receive notice that we have completed action on the Charge. In this regard, **the paragraph marked below applies to your case:**



The EEOC is closing its investigation of this Charge. Therefore, your lawsuit under the ADEA **must be filed in federal or state court WITHIN 90 DAYS of your receipt of this Notice**. Otherwise, your Right to Sue based on the above-numbered Charge will be lost.



The EEOC is continuing its investigation of your ADEA case. However, if **60 days** have passed since the filing of this Charge, you may file suit in federal or state court under the ADEA at this time.

Equal Pay Act (EPA): You already have the Right to Sue under the EPA (filing an EEOC charge is not required.) EPA suits must be brought in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

If you file suit, based on this Charge, please send a copy of your court complaint to this office.

On behalf of the Commission



Kevin J. Berry
District Director

MAR 24 2017

(Date Mailed)

Enclosures(s)

CC:

Respondent:

The Doe Fund, Inc.
232 East 84th Street
New York, NY 10028

Respondent's Attorney:

Jackson Lewis, P.C.
Attn: Lori Bauer, Esq.
666 Third Avenue
New York, NY 10017

Charging Party's Attorney:

Derek Smith Law Group, PLLC
Attn: John Luke, Jr. - Esq.
30 Broad Street - 35th Floor
New York, NY 10004
(212) 587-0760

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